

Advertisement for Engagement of Professionals / Subject Experts under State Support Mission (SSM)

State Support Mission- The NITI Aayog, Government of India has launched a State Support Mission (SSM), under a Central Sector Scheme that offers technical and financial support to States/UTs with an objective of strengthening the capacity of the States, and to conceive, conceptualize, structure and implement key initiatives that can transform socio-economic landscape of the States as well as the Country. One of the components of SSM includes setting up of State Transformation Cell (STC), wherein, a multidisciplinary Programme Implementation Unit (PIU) consisting of 09 sectoral experts including a team leader will be engaged to facilitate the functioning of State Transformation Cell (STC). In addition to above, 01 Data Analyst will also be engaged for Monitoring & Evaluation and Data Analytics Unit of the State Transformation Cell (STC).

The State Transformation Cell (STC) will supplement the strength of Department of Planning and Development, Govt. of Bihar by functioning as a Think Tank of the State Government and bridge the gap of deficiency in project planning, project analysis and allied research activities. It will assess and evaluate the existing strategies, methodologies and systems to improve the socio-economic conditions of the State of Bihar, carry out relevant research, prepare sectoral reports on a regular /periodic basis and maintain regular updates on the key progress indicators of the State of Bihar.

It will also conduct extensive monitoring and evaluation exercises for better implementation of projects as well as holistic analysis of project proposals.

The Programme Implementation Unit shall support the Department of Planning and Development including but not limited to Analytical Project Development pertaining to National Chief Secretaries' Conference, Governing Council Meeting, Sustainable Development Goals, PRAGATI, PMG, Aspirational Block Programme, Aspirational District Programme etc. The PIU will also work on collaboration, convergence of various stakeholders. The PIU will also work towards supporting in the preparation of State Vision Document.

Applicants are advised to send their detailed CV with details on Academic Qualifications, Experience and other relevant details as desired in Terms of Reference at ssmcareer@cimp.ac.in

Last date of Application: 4th November 2024.

**Terms of Reference
for Hiring of Professional for the
Programme Implementation Unit (PIU)**

Terms of Reference for engagement of professionals under State Support Mission for the duration of 6 Months (up to 31 March 2025). (May get extension till 31 March 2025/2026 Subject to Approval from SSM, Niti Aayog).

State Support Mission has been conceived with the objective of strengthening State's/UT's partnership with NITI Aayog. Under this Mission, Planning and Development Department, Bihar will be strengthened to act as a multi-disciplinary resource centre to steer the development strategies of the States/UTs.

In this regard, the Planning and Development Department, will be hiring sector professionals as mentioned below:

S.N.	Position	Role	No. of Position/s
1	Sector Expert	Skill Development, Employment & Entrepreneurship	1
2	Sector Expert	Industry	1

The detailed TOR for each of the position is as follows.

1. Name of the position – Sector Experts for PIU

1	Name of position	Sector Expert “Skill Development and Employment, Entrepreneurship”
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/State/ directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025/2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs. 1,00,000/- (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> A master's degree or higher in MBA / PGDM/ PMIR Human Resource Management or Skill Development, or Training and Development or Education, or a related field. <p>Desirable</p> <ul style="list-style-type: none"> Specialization in relevant areas such as capacity building, workforce development, talent management, or adult learning would be preferred.
9	Experience	<ul style="list-style-type: none"> Minimum 8 (eight) years' experience in skill development, HR, or capacity building initiatives. Proven expertise in designing and Implementing skill training programs, talent acquisition, and workforce capacity enhancement. Understanding of HR policies, performance management, and organizational development. Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement. The experience of internship/training will not be considered.
10	Job description/ Duties & Responsibilities	<ul style="list-style-type: none"> Maintain synergy between the Planning and Development Department, Govt. of Bihar, LKI and NITI Aayog. To assist state in achieving its objectives in collaboration with NITI Aayog and the LKI. Ability to conduct research on skill development trends, analyses workforce data, and identify training needs. Strong problem-solving skills to address skill gaps and propose effective capacity building strategies.

		<ul style="list-style-type: none"> • Excellent communication skills to engage with stakeholders, government agencies, industry partners, and training providers. • Capability to collaborate with diverse teams and foster partnerships for effective skill development initiatives. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, SDG reports as per the State's requirements and roadmap to achieve the same. • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Assist State in strengthening the monitoring and evaluation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events, including preparation of inputs for the workshops. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission
11	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in carrying out research and preparing policy briefs. • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable.

		<ul style="list-style-type: none"> • Knowledge and experience related to National/State planning. • Excellent Analytical & Problem-solving skills.
12	Language Requirements	Excellent verbal and written English and Hindi skills and demonstrated ability to communicate effectively in a multi - cultural environment.
13	Leave	Gazetted Holidays Notified by Govt. of Bihar Plus One Leave for Every Month Served.

2. Name of the position – Sector Experts for PIU

1	Name of position	Sector Expert “Industry”
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/State/ directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025/2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs. 1,00,000/- (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> A master's degree in Economics, Business Administration, Commerce or International Business or a related field. <p>Desirable</p> <ul style="list-style-type: none"> Experience in relevant areas such as Industry policy, Startups, foreign trade, commerce and industry would be preferred.
9	Experience	<ul style="list-style-type: none"> Minimum 8 (eight) years' experience in the Industrial sector, with a focus on startups, industry, international trade etc. Development, or education program management. Proven expertise in designing and implementing Industrial initiatives, improving Industrial outcomes, and promoting Industrial Development. Understanding of startup policies, startup ecosystem, and allied practices. Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement. The experience of internship/training will not be considered.
10	Job description/ Duties & Responsibilities	<ul style="list-style-type: none"> Maintain synergy between the Planning and Development Department, Govt. of Bihar, LKI and NITI Aayog. To assist state in achieving its objectives in collaboration with NITI Aayog and the LKI. Ability to conduct research on Industrial trends, analyze Industrial data, and propose evidence-based solutions.

		<ul style="list-style-type: none"> • Strong problem-solving skills to address Industrial challenges and enhance the quality of education. • Excellent communication skills to engage with stakeholders, Industrialists, government officials, and community representatives. • Capability to collaborate with diverse teams and foster partnerships to advance education and learning opportunities. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, SDG reports as per the State's requirements and roadmap to achieve the same. • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Assist State in strengthening the monitoring and evaluation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events, including preparation of inputs for the workshops. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission.
11	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in carrying out research and preparing policy briefs.

		<ul style="list-style-type: none"> • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable. • Knowledge and experience related to National/State planning. • Excellent Analytical & Problem-solving skills.
12	Language Requirements	Excellent verbal and written English and Hindi skills and demonstrated ability to communicate effectively in a multi-cultural environment.
13	Leave	Gazetted Holidays Notified by Govt. of Bihar Plus One Leave for Every Month Served.