

Advertisement for Engagement of Professionals / Subject Experts under State Support Mission (SSM)

State Support Mission- The NITI Aayog, Government of India has launched a State Support Mission (SSM), under a Central Sector Scheme that offers technical and financial support to States/UTs with an objective of strengthening the capacity of the States, and to conceive, conceptualize, structure and implement key initiatives that can transform socio-economic landscape of the States as well as the Country. One of the components of SSM includes setting up of State Transformation Cell (STC), wherein, a multidisciplinary Programme Implementation Unit (PIU) consisting of 09 sectoral experts including a team leader will be engaged to facilitate the functioning of State Transformation Cell (STC). In addition to above, 01 Data Analyst will also be engaged for Monitoring & Evaluation and Data Analytics Unit of the State Transformation Cell (STC).

The State Transformation Cell (STC) will supplement the strength of Department of Planning and Development, Govt. of Bihar by functioning as a Think Tank of the State Government and bridge the gap of deficiency in project planning, project analysis and allied research activities. It will assess and evaluate the existing strategies, methodologies and systems to improve the socio-economic conditions of the State of Bihar, carry out relevant research, prepare sectoral reports on a regular /periodic basis and maintain regular updates on the key progress indicators of the State of Bihar.

It will also conduct extensive monitoring and evaluation exercises for better implementation of projects as well as holistic analysis of project proposals.

The Programme Implementation Unit shall support the Department of Planning and Development including but not limited to Analytical Project Development pertaining to National Chief Secretaries' Conference, Governing Council Meeting, Sustainable Development Goals, PRAGATI, PMG, Aspirational Block Programme, Aspirational

District Programme etc. The PIU will also work on collaboration, convergence of various stakeholders. The PIU will also work towards supporting in the preparation of State Vision Document.

Applicants are advised to send their detailed CV with details on Academic Qualifications, Experience and other relevant details as desired in Terms of Reference within 10 Days of issue of this advertisement at SSMcareer@cimp.ac.in.

Date of Issue: 8th October, 2024

**Terms of Reference
for Hiring of Professional for the
Programme Implementation Unit (PIU)**

Terms of Reference for engagement of professionals under State Support Mission for the duration of 6 Months (up to 31 March 2025). (May get extension till 31 March 2025/2026 Subject to Approval from SSM, Niti Aayog.

State Support Mission has been conceived with the objective of strengthening State's/UT's partnership with NITI Aayog. Under this Mission, Planning and Development Department, Bihar will be strengthened to act as a multi-disciplinary resource centre to steer the development strategies of the States/UTs

In this regard, the Planning and Development Department, will be hiring sector professionals as mentioned below -

Sl. No.	Position	Role	No. of Position/s
1	Sector Expert	Agriculture & Allied Sectors	1
2	Sector Expert	Data Analytics and Emerging Technologies for Planning M & E	1

Monitoring & Evaluation and Data Analytics Unit			
Sl. No.	Position	Role	No. of Position/s
1	Team Leader	Overall Coordination of Monitoring & Evaluation and Data Analytics Unit	1
2	M & E Expert	Monitoring & Evaluation and Data Analytics Unit	1

The detailed TOR for each of the position is as follows.

1. Name of the position – Sector Experts for PIU

1	Name of position	Sector Expert “Agriculture and allied Sectors”
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/State / directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025 / 2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs 1,00,000 (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> • A master's degree or higher in Agriculture or Agribusiness or Agricultural Economics or Horticulture or Animal Husbandry / MBA / PGDM or a related field or similar qualification. • Persons with advanced diploma or degree in field of Agriculture & allied sector, published papers in reputed journals, magazines would be preferred. <p>Desirable</p> <ul style="list-style-type: none"> • In-depth knowledge of agricultural policies, programs, and best practices at the state and national level. • Proficiency in using modern agricultural technologies, precision farming techniques, and farm management systems. • Familiarity with climate-resilient and sustainable agriculture practices to address environmental challenges.
9	Experience	<ul style="list-style-type: none"> • Minimum 5(five) years' experience in the agriculture and allied sector, with a focus on agricultural development, rural development, or agribusiness etc. • Proven track record of successful project implementation and management in the agriculture domain. • Ability to plan, implement, and evaluate agricultural development projects. • Coordination skills to work with various stakeholders, including government agencies, farmers' associations, NGOs, and private sector partners. • The experience of internship/training will not be considered.
10	Job description/ Duties &	<ul style="list-style-type: none"> • Maintain synergy between LKI, NITI Aayog and other

	Responsibilities	<p>departments.</p> <ul style="list-style-type: none"> • To assist state in achieving its objectives in collaboration with NITI Aayog and the LKI. • Ability to conduct research, analyze data, and interpret agricultural trends for evidence-based decision-making. • Strong problem-solving skills to address challenges in the agriculture sector and propose innovative solutions. • Agro processing of herbal products for Export import, capacity building with institutional support. • Excellent communication skills to effectively interact with stakeholders, including farmers, policymakers, and rural communities. • Capability to design and conduct capacity building programs for farmers and agricultural stakeholders. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, SDG reports as per the State's requirements and roadmap to achieve the same. • Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem • Assist State in strengthening the monitoring and evaluation. Ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed. • Support in preparation of State, regional and sectoral
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		<p>reports on regular basis.</p> <ul style="list-style-type: none"> • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog. • Support in organizing workshops and other events, including preparation of inputs for the workshops. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission.
11	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in carrying out research and preparing policy briefs. • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable. • Knowledge and experience related to National/State planning. • Excellent Analytical & Problem-solving skills.
12	Language Requirements	Excellent verbal and written English and Hindi skills and demonstrated ability to communicate effectively in a multi-cultural environment.
13	Leave	Gazetted Holidays Notified by Govt. of Bihar Plus One Leave for Every Month Served.

2. Name of the position – Sector Experts for PIU

1	Name of position	Sector Expert “Data analytics and emerging Technologies for Planning, M&E”
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/State/ directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025/2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs 1,00,000 (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> • A master's degree or higher, such as MBA or M.Tech or M.Sc., or equivalent, in Science, Technology Management or Entrepreneurship or Business Administration or Computer Science, or a related field. <p>Desirable</p> <ul style="list-style-type: none"> • Specialization in relevant areas such as innovation management, startup development, technology commercialization, or digital entrepreneurship would be preferred. • In-depth knowledge of emerging technologies, digital trends, and business strategies.
9	Experience	<ul style="list-style-type: none"> • Minimum 8 (eight) years' experience in the technology and entrepreneurship domain, with a focus on startups, innovation ecosystems, or technology-driven ventures. • Proven expertise in nurturing and scaling tech startups, guiding entrepreneurs, and fostering innovation. • Hands-on experience in launching and managing tech-based enterprises. • Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement. • The experience of internship/training will not be considered.
10	Job description/ Duties & Responsibilities	<ul style="list-style-type: none"> • Maintain synergy between the Planning and Development Department, Govt. of Bihar, LKI and NITI

		<p>Aayog</p> <ul style="list-style-type: none"> • To assist state in achieving its objectives in collaboration with NITI Aayog and the LKI. • Ability to research conduct on technology and entrepreneurship trends, analyses market data, and identify growth opportunities. • Strong problem-solving skills to address challenges faced by startups and propose effective strategies. • Excellent communication skills to engage with entrepreneurs, investors, industry experts, and government agencies. • Capability to foster collaboration among stakeholders, academia, and industry players to drive tech-driven entrepreneurship initiatives. • Evaluation and assessment of existing strategies, methodologies, and systems to improve the socio-economic condition of the State. • Preparation of development strategies, sectoral targets, socio economic goals and State Vision@ 2047, SDG reports as per the State's requirements and roadmap to achieve the same Draft policy briefs, presentations and other documents. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Coordinate with State/UT officials for preparation of project proposals to be taken up for implementation by the State Government. • Assist State in strengthening the innovation ecosystem. • Assist State in strengthening the monitoring and evaluation ecosystem. • Create and facilitate cross learning platforms. • Documentation of activities and emerging good practices performed. • Support in preparation of State, regional and sectoral reports on regular basis. • Support regular updates on progress in State using the dashboard/portal maintained by NITI Aayog.
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		<ul style="list-style-type: none"> • Support in organizing workshops and other events, including preparation of inputs for the workshops. • Any other tasks assigned by the supervisor (Team Leader) as may be necessary in the interest of the Mission.
11	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in carrying out research and preparing policy briefs. • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable. • Knowledge and experience related to National/State planning. • Excellent Analytical & Problem-solving skills.
12	Language Requirements	Excellent verbal and written English and Hindi skills and demonstrated ability to communicate effectively in a multi - cultural environment.
13	Leave	Gazetted Holidays Notified by Govt. of Bihar Plus One Leave for Every Month Served.

1. Name of the position - Team Leader- Monitoring & Evaluation and Data Analytics Unit

1	Name of position	Team Lead
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/ State / directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025/2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs 1,50,000 (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> • Master degree or Higher in Management (MBA/PGDM)/ Science / Computer Science / Data analytics /MCA or Monitoring & Evaluation with considerable amount of field experience post highest qualification. <p>Desirable</p> <ul style="list-style-type: none"> • Persons with advanced diploma or degree in M&E, Data Analytics, Project Appraisal & Risk Management, additional qualifications, and published papers in the relevant field would be preferred.
9	Experience	<ul style="list-style-type: none"> • Minimum 10 (ten) years' experience relevant to the job description. • Preference will be given to persons with on-field experience with State government, work experience in project management, project appraisal, monitoring & evaluation, policy advocacy in the areas of governance, development-related projects, and programme implementation. • Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement. • The experience of internship/training will not be considered.
10	Job description/ Duties & Responsibilities	<ul style="list-style-type: none"> • Maintain synergy between the Department of Planning and Development, Govt. of Bihar, and NITI Aayog. • To assist in achieving its objectives in collaboration with NITI Aayog. • Formulation of a three-year Monitoring and Evaluation Strategy. • Development of Output Outcome Monitoring Framework for the State. • Formulate a plan of action for collecting outcome-level data at least once in three years through evaluations/ surveys or by integration of outcome-level questions into existing periodic government surveys. • Adapting best practices in M&E from States/UTs and disseminate best practices within the State to the district level. • Coordination with development partners and technical

		<p>agency concerned.</p> <ul style="list-style-type: none"> • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Assist State in strengthening the monitoring & evaluation ecosystem.
		<ul style="list-style-type: none"> • Create and facilitate cross learning platforms. • Documentation of activities performed. • Preparation of reports on regular basis. • Regular update on progress in State using the dashboard/ portal maintained by NITI Aayog. • Plan and organise workshops and other events related to the SIT, including preparation of inputs for the workshop • Perform such other functions as may be necessary for the interest of the Mission.
	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable. • Knowledge and experience related to National/State planning. • Excellent Analytical and Problem-solving skills.
	Language Requirements	Excellent verbal and written English and Hindi and demonstrate ability to communicate effectively in a multi-cultural environment.
	Leave	Entitled to have State government enlisted holidays

2. Name of the position -Expert- Monitoring & Evaluation and Data Analytics Unit

1	Name of position	Expert -Monitoring & Evaluation and Data Analytics
2	Number of positions	1 (One)
3	Method of recruitment	Through agencies empaneled by NITI Aayog/ State / directly through Open Market
4	Age Limit	Candidates should be below 65 years of age as on the date of advertisement.
5	Period of Contract	Up To 31 March 2025/2026
6	Location of Posting	State Headquarters
7	Remuneration (per month)	Rs 1,00,000 (Consolidated inclusive of all)
8	Education qualification	<p>Essential</p> <ul style="list-style-type: none"> Master degree or Higher in Management (MBA/PGDM) Science / Computer Science / Data analytics/ MCA or Monitoring & Evaluation with considerable amount of field experience post highest qualification. <p>Desirable</p> <ul style="list-style-type: none"> Persons with advanced diploma or degree in M&E, Data Analytics, Project Appraisal & Risk Management, additional qualifications, and published papers in the relevant field would be preferred.
9	Experience	<ul style="list-style-type: none"> Minimum 08 (Eight) years' experience relevant to the job description. Preference will be given to persons with on-field experience with State government, work experience in project management, project appraisal, monitoring & evaluation, policy advocacy in the areas of governance, development-related projects, and programme implementation. Candidates should also have demonstrated experience relating to leading teams, managing projects, as well as conducting stakeholder engagement. The experience of internship/training will not be considered.
10	Job description/ Duties & Responsibilities	<ul style="list-style-type: none"> Maintain synergy between the Department of Planning and Development, Govt. of Bihar, and NITI Aayog To assist in achieving its objectives in collaboration with NITI Aayog. Formulation of a three-year Monitoring and Evaluation Strategy. Development of Output Outcome Monitoring Framework for the State. Formulate a plan of action for collecting outcome-level data at least once in three years through evaluations/ surveys or

		<p>by integration of outcome-level questions into existing periodic government surveys.</p> <ul style="list-style-type: none"> • Adapting best practices in M&E from States/UTs and disseminate best practices within the State to the district level. • Coordination with development partners and technical agency concerned. • Support mechanisms for strengthening horizontal and vertical coordination within Government. • Assist State in strengthening the monitoring & evaluation ecosystem.
		<ul style="list-style-type: none"> • Create and facilitate cross learning platforms. • Documentation of activities performed. • Preparation of reports on regular basis. • Regular update on progress in State using the dashboard/portal maintained by NITI Aayog. • Plan and organise workshops and other events related to the SIT, including preparation of inputs for the workshop. • Perform such other functions as may be necessary for the interest of the Mission.
	Knowledge and Skills	<ul style="list-style-type: none"> • Experience in stakeholder management. • Experience in drafting reports and reviewing detailed project reports. • Prior experience with Government, UN agencies and other international organizations is desirable. • Knowledge and experience related to National/State planning. • Excellent Analytical and Problem-solving skills.
	Language Requirements	Excellent verbal and written English and Hindi and demonstrate ability to communicate effectively in a multi-cultural environment.
	Leave	Gazetted Holidays Notified by Govt. of Bihar Plus One Leave for Every Month Served.