

## For Immediate Release

### PRESS RELEASE

January 24, 2025, Patna, India - The Chandragupt Institute of Management Patna (CIMP) successfully conducted HRNext - The HR Conclave 2025, which brought together leading HR professionals and industry experts, featured comprehensive discussions on reimagining HR excellence and technological innovation in workforce management.

**The conclave commenced with a traditional lamp-lighting ceremony**, followed by an insightful **welcome address by Prof. (Dr.) Rana Singh, Director of CIMP**. The institute, which ranks among the top 125 management institutions nationally and stands 6th in the East zone according to NIRF 2024, demonstrated its commitment to nurturing future HR leaders.

**Dr. Vinay Ranjan, Director of Personnel and Industrial Relations at Coal India Limited, served as the Chief Guest**, bringing his 29 years of expertise from organizations like Tata Group and Reliance and shared an inspiring journey from Patna to Mumbai, offering valuable lessons from a 30-year career in HR and leadership. He motivated the students to step out of their comfort zones, embrace challenges, and seize new opportunities. Through personal anecdotes, he emphasized honesty, perseverance, and continuous learning as keys to success. He concluded with a powerful message: work hard, adapt, and commit to lifelong learning for a thriving career.

The event was further enriched by the **presence of distinguished guests including Mr. Raj Kumar Dubey, Director of HR at BPCL, Mr. Sajid Iqbal, VP of HR at Wabtec Corporation, and Mr. Dhananjay Singh, Director General of the National HRD Network**.

To provide an overview of the **HRNext Conclave** and share the vision behind this event, we are honoured to welcome **Prof. (Dr.) Mamta Singh, Associate Professor at CIMP** and a key member of the Conclave Committee. As a pivotal force behind this initiative, Prof. Mamta Singh has played a vital role in conceptualizing and executing this event, ensuring its significance and impact in today's dynamic HR landscape.

The **HR Unplugged panel discussion** explored contemporary challenges in human resource management, featuring notable insights on workforce transformation and organizational excellence.

The **event showcased** emerging talent through **HR InnovateX**, a hackathon that attracted over 40 teams nationwide, with six finalists presenting solutions to real-world HR challenges. Additionally, the **HR Best Practices** recognized exceptional HR practices from organizations including Origins Tribes, Mediversal Healthcare, Reliance Jio, and Jeevika. **The HR Quiz – The ET Quiz Competition**, brought to you in collaboration with The Economic Times. We were honoured to have **Mr. Amrithesh Singh as our quizmaster** for today. The collaboration with The Economic Times featured an engaging quiz competition, further enriching the knowledge exchange platform.

The conclave concluded with a valedictory session presided over by **Shri Raj Kumar, IAS, Managing Director of COMFED**, who shared valuable insights on leadership and organizational development. He also highlighted to achieve success, individuals must develop key qualities beyond academic knowledge. He emphasized to the students that confidence in expressing ideas enhances both communication and presence. He highlighted that punctuality demonstrates discipline, reliability, and professionalism, while integrity and accountability foster trust and strong professional relationships.

The winners demonstrated exceptional skills and innovative thinking across all events :-

**The winners for the events are as follows:**

**HR InnovateX -**

- **First Prize:** Ms Priya Nath, CIMP – ₹45,000/-
- **Second Prize:** Ms. Aayushi Bhatia, IIM Ahmedabad- ₹21,000/-
- **Third Prize:** Mr. Aayush Bhatia, IIT Kharagpur, ₹15,000/-

**HR Best Practices Award bagged by–**

- Mediversal Healthcare Pvt Ltd.-
- Reliance Jio Infocom Ltd.
- Jeevika

**The HR Quiz – Competition Winners**

- **First Prize:** Monu Rajak & Team IIT (ISM) – ₹15,000/-
- **Second Prize:** Kashish, Harshita, Anjali Sinha, CIMP – ₹10,000/-
- **Third Prize:** Shikha, Kumar Saurabh, Tanisha, CIMP – ₹5,000/-

Prof. Vibhash Kumar, Placement Chairperson and HR Next Conclave Chairperson, delivered the vote of thanks, emphasizing the event's role in shaping the future of HR practices.

The event successfully created a forum for discussing innovative HR strategies, technological integration, and future workforce management practices.





